From Jon Roebuck, Senior Pastor, Woodmont Baptist Church
These lists are drawn from conversations with about a dozen area ministers in Nashville. They are not ranked in any order.

What Churches Expect of Their Ministers

1. Good, well organized, original, fresh, well prepared sermons each week
2. Friendly spirit
3. Perfect family
4. "Best dressed" apparel
5. Bible scholar - "Where does it say..."
6. Expert in world religions
7. Honesty, integrity, ethical behavior
8. Always on call
9. Immediate access
10. Visit the sick
11. Spend hours in prayer
12. Level of professionalism
13. Accountability
14. Fund raising skills
15. Tither
16. High education level
17. Good communication skills
18. Well read, well versed
19. Know the names of all the members, how they are connected to others in the church
20. Birthdays
21. Be at their side at critical moments (hospitals, graduations, recitals)
22. Know what the previous minister did that the church didn't like
23. Show up at all church events
24. Consistency of lifestyle and message
25. Sense of vision
26. Do not ever embarrass the church
27. Creative/innovative
28. Possess the good qualities of the last minister, and be better in every area he/she was poor at doing
29. Understand the history of the church
30. Build lasting relationships

What Ministers Expect of Their Churches

1. Financial support/adequate salary - support the needs of the minister's family
2. Respect for the position and opinions
3. Follow the direction
4. Acknowledge the need for rest and time away
5. Concern and empathy
6. Appropriate recognition and reward for faithful service
7. Family and personal time
8. Dedicated volunteers and teachers
9. Give faithfully to the budget
10. Flex time
11. Discover ways to serve
12. Attend regularly
13. Spouse can pick their level of involvement
14. Desire for spiritual growth
15. Do not gossip/backbit
16. Allow for continuing education
17. Be honest and fair in all dealings
18. Criticism is seldom constructive
19. Care about the unsaved
20. Let us have moments of humanity and forgive us when our less-than-perfect self appears